



## **Underrepresented Groups**

**Provides programming that targets underrepresented groups as outlined in the Canada Soccer Guide to Accessibility and Inclusion**

**Policy Statement:**

Halton Hawks FC is committed to providing programming that targets underrepresented groups, in line with the guidelines outlined in the Canada Soccer Guide to Accessibility and Inclusion.

**Purpose:**

The purpose of this policy is to ensure that our club is actively engaging and welcoming underrepresented groups, including but not limited to individuals with disabilities, Indigenous people, and those from low-income households. This policy will help us create a more inclusive environment and provide opportunities for all individuals to participate in soccer.

**Scope:**

This policy applies to all members, volunteers, staff, coaches, and participants of Halton Hawks FC

**Policy:**

Halton Hawks FC will provide programming that is accessible and inclusive to all individuals, regardless of their race, gender, sexual orientation, ability, or socioeconomic status. To achieve this, we will:

1. Promote inclusivity and diversity in all our communications and outreach efforts.
2. Provide accessible facilities and equipment to all individuals, including those with disabilities.
3. Offer specialized training and resources to our coaches and volunteers, enabling them to better serve underrepresented groups.

4. Partner with local organizations and community groups that serve underrepresented groups, in order to provide more opportunities for individuals to participate in soccer.
5. Offer financial assistance to individuals from low-income households, ensuring that they are not excluded from our programming due to financial barriers.
6. Regularly evaluate our programming and policies to ensure that they are meeting the needs of underrepresented groups.

**Conclusion:**

By implementing this policy, Halton Hawks FC will create a more welcoming and inclusive environment for all individuals, regardless of their background or ability. We believe that by providing opportunities for underrepresented groups, we can help foster a more diverse and supportive community within our club and beyond.