



## **HALTON HAWKS FC ACCESSIBILITY & INCLUSION POLICY**

The Accessibility and Inclusion policy ensures that HALTON HAWKS FC is equally accessible for all, with each member being treated fairly and with respect. HALTON HAWKS FC is responsible for setting standards and values to be applied throughout its programs at every level. Soccer should be enjoyed by anyone who is willing to participate. Our commitment is to confront and eliminate discrimination by gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, and ability or disability. We strive to create and maintain equal opportunity for all members.

This policy is fully supported by the Club Officers, staff volunteers and coaches. HALTON HAWKS FC will not discriminate or treat anyone less favourably on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, and ability or disability. We will ensure that all individuals are treated fairly and are provided equal access and opportunities to take part in all club activities. HALTON HAWKS FC is thoroughly committed to its policy of accessibility and inclusion and requires that all members abide by these policies, and with the requirements of the Declaration of Expectations for Fairness in Sport- The London Declaration (2001), the Canadian Human Rights Act (1985), and the Employment Equity Act (1995), as well as any amendments and new legislation made to these acts.

HALTON HAWKS FC will ensure everyone who wants to play soccer will be afforded with this opportunity in a fun, safe and positive environment.

HALTON HAWKS FC is committed to following and adhering to the following to the following policies:

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[https://cdn3.sportngin.com/attachments/document/0125/0382/Achieving Accessibility Brochure FIN](https://cdn3.sportngin.com/attachments/document/0125/0382/Achieving_Accessibility_Brochure_FIN)

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Halton Hawks FC in partnership with the Town of Milton are committed to accessibility. We provide accessible facilities and services in order to create a barrier-free community.

To do this, we follow the [Accessibility for Ontarians with Disabilities Act \(AODA\)](#), including the [Accessibility Standards for Customer Service](#) and [Integrated Accessibility Standards](#) regulations found in the Act.

For additional information please contact us at:

[Info@hhfc-academy.com](mailto:Info@hhfc-academy.com)

Or visit the Town of Milton Webpage

[Town of Milton](#)